



**League of United Latin American Citizens  
Concilio Zapatista 4383**

**VOTE YES Prop C – November 6, 2018  
RESOLUTION SUPPORTING Arbitration**

**WHEREAS**, since its inception on February 17, 1929 in Corpus Christi, Texas, LULAC, the League of United Latin American Citizens, the largest, oldest and most successful Hispanic civil rights and service organization in the United States, has championed the cause of Hispanic Americans in education, employment, economic development and civil rights; and

**WHEREAS**, the City Manager, our employee, controls both the Fire Department and Legal Department, and

**WHEREAS**, the citizens of San Antonio expect that their employee, the City Manager, will use the extensive powers and resources provided by us, the taxpayers, to ensure that the Fire Department and its employees, (affiliated with the San Antonio Professional Firefighters Association (SAPFFA), can resolve contract issues in a manner that honors all, and

**WHEREAS**, the City Manager, has instead, involved our Legal Department and hired expensive outside legal services (paying attorneys \$ 900/hr.) to engage in adversarial actions, lawsuits, at great expense to the taxpayers (costing \$ 2 million), and

**WHEREAS**, these City Manager actions failed the citizens as her litigation strategy was a losing one. Three times a court of law ruled against her, and

**WHEREAS**, these City Manager actions showed lack of leadership and ability to get these Departments working together for the benefit of the city. Furthermore, these City manager actions failed to resolve the contract issues.

**NOW, THEREFORE BE IT RESOLVED**, that the **League of United Latin American Citizens Concilio Zapatista 4383** supports a charter change that would require that when an impasse occurs in negotiations, the City must allow for the use of an independent arbitrator.

**BE IT FURTHER RESOLVED**, we wish to join other organizations in asking the public to **VOTE YES on Prop C** in the November 2018 election.

**Respectfully Submitted by Concilio Zapatista 4383, this 6<sup>th</sup> Day of October 2018**

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**Linda Alfaro, President**

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**Henry Rodriguez, Executive Director**

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**Cindy Gustamante, Vice President**

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**George Alejos, Director**